

Job Description

Job Title: Head Creative – Half Time

Work Location: Oxfordshire (minimum 20% office based)

Who We Are:

Most people living in secular cultures are now several generations removed from any connection to God and the Church and are simply indifferent to exploring faith. Despite these shifts, evangelistic approaches have remained largely the same. We believe this is part of the reason why fewer than 96% of Christians are leading anybody to Jesus.

Start to Stir is a Christian charity, born in October 2023. We exist to equip the Church to reengage with its mission by creating practical tools that stir curiosity and overcome indifference to the gospel. Our first tool, The Stir Course, is being used by over 100 groups across the UK.

Job Summary:

When you join the Stir team as Head Creative, you will dream with us. Your ideas will help shape our vision and accomplish our mission. Your specific role within the team will be to oversee and help develop digital and printed projects that birth new resources and improve our current tools. Your role also includes capturing stories of impact that promote Start to Stir's offerings, engage stakeholders and build our support base.

Hours

20 hours per week. Usually between 9am to 5pm Monday to Friday. This position involves some evening and weekends at conferences and events for which TOIL (time off in lieu) may be claimed. We will agree one office day per fortnight, based in Witney, Oxfordshire, with the remainder remote working

Responsibilities and Requirements

You will enable our charity to deliver the gospel in a way that is relevant to digital natives by:

- Collaborating with the team to create new ideas and tools
- Managing digital projects from idea to completion, including working with our freelance videographers and graphic designers
- Filming and editing 'in-house' video content
- Curating and editing written, video and photo content
- Assist in delivering the social media strategy and calendar
- Creating simple graphic design pieces for communication
- Helping our startup charity with other tasks as needed, such as promotion and customer follow-up

Applying Your Christian Faith to This Role

Because of the essential Christian context in which the role will be performed, the role is subject to an occupational requirement under the Equality Act that the post-holder be a practising Christian.

We are looking for a creative person who has a heart for the Church and the skills and experience to work in the digital space. So, if you are passionate about the Church – but also a bit frustrated with its current attempts to engage people outside of it with the gospel – and you would love the opportunity to use your gifts to help start something new, we would love to talk with you!

Who You Are

You will demonstrate the following essential criteria for this role

Calling

- Committed Christian who believes in Start to Stir's calling, mission and Statement of Faith

Competency

- Ability to generate ideas and implement them
- A visual eye for design and creativity
- Strong organisation abilities to lead self and manage projects
- 24 months film and media skills that you can demonstrate through a relevant foundation/degree or experience
- Experience in designing print and digital communications
- Experience of bringing a new product or idea to market is desirable
- Good working knowledge – or ability to learn - Adobe Creative Suite desirable (especially Photoshop, In Design, Premier Rush)
- Knowledge and experience filming with digital cameras/phones, lighting and sound
- Writing and editing video scripts
- Working with interviewees and voice 'actors'

Character

- Passion for your personal relationship with God
- Commitment to your local church
- Compassion for those who do not yet know God
- Positive attitude, proactive approach and willingness to learn
- Excellent interpersonal skills to enable you to work with team, contractors and end users

Enhanced disclosure information may be requested from the DBS in the event of a successful application.

Statement of Faith

We believe in:

The Trinity

The one true, unchangeable God who lives eternally in three persons – the Father, the Son and the Holy Spirit.

God

The love, grace and sovereignty of God in creating, sustaining, ruling, redeeming and judging the world.

The Bible

The divine inspiration and supreme authority of the Old and New Testament Scriptures, without error in the original manuscripts, which are the written Word of God – fully trustworthy for faith and conduct.

Humans

The dignity of all people, created male and female in God's image to love, be holy and care for creation, yet sinners by nature and choice, which incurs divine wrath and judgement.

Jesus

The incarnation of God's eternal Son, the Lord Jesus Christ – conceived of the Holy Spirit, born of the virgin Mary; fully divine and fully human, yet without sin.

The Devil

The triumph of God's Kingdom over the devil, or Satan, and over all those beings created by God to represent Him and rule in the spiritual realm, but who rebelled, corrupted humanity and turned humans against God.

The Cross

The atoning, all-sufficient sacrifice of Christ on the cross: dying in our place, paying the price of sin and defeating sin, death and His enemies, so reconciling us, and every part of fallen creation, with God.

The Resurrection

The bodily resurrection of Christ, the first fruits of our resurrection; his ascension to the Father, where he intercedes on our behalf, and his reign and mediation as the only Saviour of the world.

Salvation

The forgiveness of sins and the welcome into God's family for all those who repent, turn from their sin and give allegiance to Christ. This justification is solely by the grace of God granting repentance and faith and crediting the righteousness of Christ to sinners.

The Holy Spirit

The ministry of God the Holy Spirit, who glorifies Jesus Christ, leads us to repentance, unites us with Christ through new birth, indwells, illuminates, empowers our discipleship and enables our witness.

The Church

The church, the body of Christ, of which he is the head, and to which all true believers belong, comprised of both local and universal and the priesthood of all believers – given life by the Spirit and endowed with the Spirit's gifts to worship God, proclaim the gospel and make disciples, promoting justice and love.

The Future

The personal, visible, bodily and imminent return of Jesus Christ who will raise all people to judgement, bring eternal life to the redeemed, eternal condemnation to the lost, and establish a new heaven and new earth.

Start to Stir also accepts the [Evangelical Alliance Statement of Faith](#)